CENTRAL TEXAS COLLEGE
EXEMPT EMPLOYEES (Professional) SALARY SCHEDULE
FISCAL YEAR 2013-2014

CATEGORIES/ STEP	1C	1D	1E	1F	1G	1H	1I	1J	1K	1L	1M Restricted*
01	61,319	57,522	53,948	46,687	42,778	39,540	36,300	32,501	30,716	29,152	23,121
02	62,852	58,959	55,296	47,855	43,848	40,528	37,207	33,316	31,483	29,881	23,698
03	64,423	60,435	56,680	49,050	44,943	41,541	38,138	34,148	32,272	30,823	24,291
04	66,034	61,945	58,096	50,277	46,067	42,580	39,091	35,001	33,077	31,393	24,898
05	67,684	63,494	59,549	51,535	47,219	43,644	40,069	35,877	33,905	32,179	25,521
06	69,378	65,081	61,036	52,823	48,400	44,735	41,071	36,773	34,753	32,983	26,158
07	71,112	66,708	62,564	54,142	49,609	45,854	42,097	37,693	35,619	33,807	26,813
08	72,889	68,375	64,128	55,496	50,850	46,999	43,150	38,635	36,511	34,652	27,482
09	74,713	70,085	65,730	56,885	52,121	48,175	44,227	39,601	37,423	35,519	28,169
10	76,580	71,837	67,373	58,306	53,425	49,381	45,334	40,592	38,359	36,407	28,874

**Restricted to FLSA exemptions*

CENTRAL TEXAS COLLEGE
Texas Campuses and On-line Courses
ADJUNCT FACULTY COMPENSATION SCHEDULE
FISCAL YEAR 2013-2014

Number of Students	Bachelors 16 Hours	Bachelors 32 Hours	Bachelors 48 Hours	Bachelors 64 Hours	Bachelors 80 Hours	Bachelors 96 Hours	Bachelors 112 Hours	Masters 16 Hours	Masters 32 Hours	Masters 48 Hours	Masters 64 Hours	Masters 80 Hours	Masters 96 Hours	Masters 112 Hours
Under 8	Prorated from the 8-15 scale	Prorated from the 8-15 scale	Prorated from the 8-15 scale	Prorated from the 8-15 scale	Prorated from the 8-15 scale	Prorated from the 8-15 scale	Prorated from the 8-15 scale	Prorated from the 8-15 scale	Prorated from the 8-15 scale	Prorated from the 8-15 scale	Prorated from the 8-15 scale	Prorated from the 8-15 scale	Prorated from the 8-15 scale	Prorated from the 8-15 scale
8 to 15	$1,120.00	$1,260.00	$1,620.00	$1,695.00	$1,805.00	$1,905.00	$2,005.00	$1,255.00	$1,385.00	$1,770.00	$1,900.00	$2,030.00	$2,155.00	$2,295.00
16 to 34	$1,170.00	$1,310.00	$1,670.00	$1,745.00	$1,855.00	$1,955.00	$2,055.00	$1,305.00	$1,440.00	$1,825.00	$1,950.00	$2,080.00	$2,215.00	$2,350.00
35 to 39	$1,255.00	$1,425.00	$1,840.00	$1,940.00	$2,065.00	$2,180.00	$2,340.00	$1,405.00	$1,575.00	$2,030.00	$2,175.00	$2,325.00	$2,475.00	$2,635.00
40 to 44	$1,305.00	$1,510.00	$1,990.00	$2,110.00	$2,250.00	$2,380.00	$2,605.00	$1,485.00	$1,685.00	$2,210.00	$2,375.00	$2,550.00	$2,720.00	$2,900.00
45 to 49	$1,435.00	$1,680.00	$2,215.00	$2,355.00	$2,510.00	$2,660.00	$2,945.00	$1,645.00	$1,875.00	$2,465.00	$2,655.00	$2,845.00	$3,040.00	$3,240.00
50 to 54	$1,570.00	$1,845.00	$2,435.00	$2,600.00	$2,770.00	$2,935.00	$3,285.00	$1,800.00	$2,060.00	$2,720.00	$2,930.00	$3,140.00	$3,355.00	$3,575.00
55 to 59	$1,670.00	$1,990.00	$2,640.00	$2,820.00	$3,010.00	$3,185.00	$3,600.00	$1,935.00	$2,225.00	$2,950.00	$3,175.00	$3,415.00	$3,650.00	$3,885.00
60 to 64	$1,800.00	$2,155.00	$2,860.00	$3,065.00	$3,270.00	$3,460.00	$3,940.00	$2,090.00	$2,410.00	$3,205.00	$3,455.00	$3,710.00	$3,970.00	$4,225.00
65 to 69	$1,935.00	$2,325.00	$3,085.00	$3,310.00	$3,525.00	$3,735.00	$4,275.00	$2,245.00	$2,600.00	$3,460.00	$3,730.00	$4,010.00	$4,285.00	$4,570.00
70 to 74	$2,035.00	$2,465.00	$3,285.00	$3,530.00	$3,765.00	$3,990.00	$4,590.00	$2,375.00	$2,760.00	$3,690.00	$3,985.00	$4,285.00	$4,580.00	$4,880.00
75 & over	$2,165.00	$2,635.00	$3,505.00	$3,775.00	$4,025.00	$4,265.00	$4,930.00	$2,530.00	$2,950.00	$3,950.00	$4,260.00	$4,580.00	$4,895.00	$5,220.00

Number of Students	Doctorate 16 Hours	Doctorate 32 Hours	Doctorate 48 Hours	Doctorate 64 Hours	Doctorate 80 Hours	Doctorate 96 Hours	Doctorate 112 Hours
Under 8	Prorated from the 8-15 scale	Prorated from the 8-15 scale	Prorated from the 8-15 scale	Prorated from the 8-15 scale	Prorated from the 8-15 scale	Prorated from the 8-15 scale	Prorated from the 8-15 scale
8 to 15	$1,320.00	$1,445.00	$1,930.00	$2,090.00	$2,220.00	$2,340.00	$2,475.00
16 to 34	$1,370.00	$1,495.00	$1,985.00	$2,140.00	$2,270.00	$2,395.00	$2,525.00
35 to 39	$1,485.00	$1,645.00	$2,215.00	$2,400.00	$2,545.00	$2,685.00	$2,840.00
40 to 44	$1,580.00	$1,765.00	$2,415.00	$2,630.00	$2,785.00	$2,955.00	$3,130.00
45 to 49	$1,745.00	$1,965.00	$2,700.00	$2,940.00	$3,110.00	$3,300.00	$3,495.00
50 to 54	$1,915.00	$2,160.00	$2,980.00	$3,250.00	$3,435.00	$3,645.00	$3,860.00
55 to 59	$2,050.00	$2,335.00	$3,240.00	$3,525.00	$3,730.00	$3,965.00	$4,200.00
60 to 64	$2,220.00	$2,530.00	$3,515.00	$3,835.00	$4,055.00	$4,310.00	$4,570.00
65 to 69	$2,385.00	$2,730.00	$3,800.00	$4,145.00	$4,380.00	$4,650.00	$4,935.00
70 to 74	$2,525.00	$2,905.00	$4,055.00	$4,425.00	$4,680.00	$4,970.00	$5,275.00
75 & over	$2,695.00	$3,100.00	$4,340.00	$4,735.00	$5,000.00	$5,315.00	$5,640.00

This compensation schedule reflects maximum amounts to be paid. The Campus Dean may set reduced compensation rates as necessary.

Service Contract Act or other contract employee compensation may be different than the rates stated above.

CENTRAL TEXAS COLLEGE
9-MONTH TEXAS CAMPUS FACULTY PAY SCALE
FISCAL YEAR 2013-2014

EXPERIENCE	BACHELORS EQUIVALENT	BACHELORS	MASTERS	MASTERS+30	MASTERS+60	DOCTORATE
1	33,322	37,021	42,154	42,706	42,728	44,909
2	34,156	37,947	43,208	43,773	43,795	46,031
3	35,009	38,894	44,289	44,867	44,890	47,183
4	35,884	39,867	45,396	45,990	46,013	48,364
5	36,782	40,864	46,530	47,140	47,163	49,572
6	37,701	41,887	47,693	48,317	48,341	50,811
7	38,644	42,932	48,885	49,525	49,549	52,081

Length of Faculty position	Pay Multiplier
10 ½ month Faculty	1.125
11 month Faculty	1.1667
12 month Faculty	1.25

Ex: You have a Bachelor's Degree, 1 year of comparable experience and you are selected for an 11 month Faculty.

Annual compensation would be $43,192.40. (37,021 x 1.1667 = $43,192.40)