In accordance with Texas Education Code 51.3525(b)(1) while performing services under a contract with Central Texas College (CTC), no contractor shall, except as required by law, engage in conduct on behalf of the College that:

- 1. Is intended to promote diversity, equity, and inclusion in connection with any function of CTC:
- 2. Includes hiring or assigning an employee or third-party contractor to perform services intended to promote diversity, equity, and inclusion in connection with any function of CTC;
- 3. Compels, requires, induces, or solicits any person to provide a diversity, equity and inclusion in connection with any function of CTC;
- 4. Gives preferential treatment to a person performing services for CTC based on the person's provision of a diversity, equity, and inclusion statement;
- 5. Gives preference on the basis of race, sex, color, ethnicity, or national origin to an applicant or an employee that will perform services for CTC; or
- 6. Requires participation in a diversity, equity, and inclusion training as a condition of performing services for CTC.