

AAS – Baking and Pastry Specialization to BAAS – Business



Human Resource Management Concentration 2022-2023 Transfer Pathway

AAS Degree Requirements											
Central Texas College											
CTC	TAMUCT	Course Name	SCH	CTC	TAMUCT	Course Name	SCH				
CHEF 1305 ²	VOBU	Sanitation and Safety	3	PSTR 2331 ²	VOBU	Advanced Pastry Shop	3				
HAMG 1321 ²	VOBU	Introduction to the Hospitality Industry	3	PSTR 2307 ²	VOBU	Cake Decorating II	3				
PSTR 1301 ²	VOBU	Fundamentals of Baking	3	ENGL 1301	CORE 010	Composition I	3				
CORE 040	CORE 040	Life and Physical Sciences Core Selection	3	RSTO 1325 ²	VOBU	Purchasing for Hospitality Operations	3				
CHEF 1301 ²	VOBU	Basic Food Preparation	3	RSTO 1321 ²	VOBU	Menu Management	3				
PSTR 1302 ²	VOBU	Cake Baking and Production	3	PSTR 2350 ²	VOBU	Wedding Cakes	3				
GOVT 2305	CORE 070	Federal Government	3	MATH 1332 or MATH 1342	CORE 020	Contemporary Mathematics or Elementary Statistical Methods	3				
SPCH 1315 or SPCH 1321		Public Speaking or Business & Professional Communication	3	RSTO 1313 ²	VOBU	Hospitality Supervision	3				
PSTR 1306 ²	VOBU	Cake Decorating I	3	Academic Elective ²	Academic Elective	Academic Elective	3				
PSTR 1305 ²	VOBU	Bread and Rolls	3	HAMG 2388 or BUSG 1371 ²	VOBU	Internship - Hospitality Administration and Management or Entrepreneurship and Business Plan Development	3				

Additional Lower-Level or Upper-Level Degree Requirements									
Central Texas College or Texas A&M University – Central Texas									
Central Texas College	Texas A&M University - Central Texas	Course Name							
CORE 030 ¹	CORE 030	Life and Physical Sciences Core Selection		3					
CORE 030 ¹	CORE 030	Life and Physical Sciences Core Selection		3					
CORE 050 ¹	CORE 050	Creative Arts Core Selection		3					
CORE 060 ¹	CORE 060	American History Core Selection		3					
CORE 060 ¹	CORE 060	American History Core Selection		3					
CORE 0701	CORE 070	Government/Political Science Core Selection		3					
ECON 23021	CORE 080	Principles of Microeconomics		3					
ACCT 23011	CORE 090	Principles of Financial Accounting		3					
ECON 2301 ¹	CORE 090	Principles of Macroeconomics		3					
ACCT 23021	ACCT 2302	Principles of Managerial Accounting		3					
MATH 1342 or BUSI 23051	MATH 1342 or BUSI 2305	Elementary Statistical Methods or Business Statistics		3					
			Subtotal	33					

Upper-Level Degree Requirements Texas A&M University - Central Texas											
BUSI 3301	Professionalism and Communication in Business	3	MGMT 4304	Recruitment and Selection of Human Resources	3						
MGMT 3301 or MGMT 4325 ³	Principles of Management or Leadership Theory and Practice	3	BUSI 4301	Business Ethics	3						
MGMT 3302	Personnel and Human Resource Management	3	BUSI 4359	Business Strategy	3						
MKTG 3301, MKTG 3316 or MKTG 3318 ³	Marketing, Consumer Behavior or Promotional Strategy	3	MGMT 4305	Human Resource Development	3						
FIN 3301 ⁴	Financial Management I	3	MGMT 4384 or MGMT 4388 ⁵	Management Internship or Management Problems	3						
MGMT 4306 or BUSI 4334	Employer and Labor Relations or Employment Law	3	MGMT 4303	Wage and Salary Administration	3						

Subtotal 36 Total 129

Notes/Comments

The following Pathway Plan is suggested for full-time students. Part-time student will need more time to complete this pathway. For assistance with pathway planning, students should schedule an appointment with an academic advisor. This guide is for planning and visualization purposes only.

- 1. Not all Degree Requirement courses are completed with the AAS. Student will need to complete these remaining lower-level courses at the community college. Please consult a TAMUCT financial aid counselor regarding the consortium agreement process.
- $2. \hspace{0.5in} \hbox{This section has the following considerations:} \\$
 - a. May apply conferred Applied Arts and Sciences (A.A.S.) or Certificate of Completion (C.C.)
 - b. May consist of technical, vocational, or military credit (or a combination)
 - c. No student will be considered for the BAAS who has less than 12 semester credit hours in the combination of technical, vocational, or military training (12 hours must be technical/vocational training if no military training)
 - d. With the qualifying 12 semester credit hours, a student may include specified academic electives up to the maximum 36 semester credit hours.
 - e. A maximum of 36 semester credit hours will be allowed.
 - f. See the College of Business Administration's academic advisors for more information.
- If student passed BMGT 1327 and MRKG 1311 as a part of their A.A.S. and received at least a B, alternate courses listed may be taken. Please speak with your advisor.
- 4. Other field of study course may be used to satisfy requirement.
- 5. With HR faculty approval, must be HR related.