

Nursing Programs Advisory Committee Meeting

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| CHAIRPERSON: Charlene Oaks | | |
| MEETING DATE: 10/27/2023 | MEETING TIME: 0900 hours | MEETING PLACE: Teams Meeting (Virtual) |
| RECORDER: Carmen Victoroff | Call to Order: | PREVIOUS MEETING: 10/14/2022 |

MEMBERS: (P=PRESENT A=Absent) Add nonmembers present to bottom of table with heading "Others Present"

| (P/OP?) | Name and Title (List all members) | Business Affiliation | Email Address and Phone Number |
|---------|--|--|---|
| P | Charlene Oaks, MSN, RN Director of Clinical Education | Seton Medical Center Harker Heights | Charlene.oaks@smchh.org 254-680-6336 |
| P | Marshall Grays Management Assistant/HPT Coordinator of Education & Learning Service | Central Texas Veterans Healthcare System | Marshall.grays@va.gov 254.742.4753 |
| P | Rhonda Lauby, BSN, RN Clinical Education Coordinator | Advent Health Central Texas | Rhonda.lauby@adventhealth.com 254.519.8203 |
| P | Dr. Leticia Wilkes, DNP, RN, CNE Nursing Professional Development Manager Nurse Externship Program | Baylor Scott & White Health | Leticia.Wilkes@BSWHealth.org 254.724.4711 |
| P | Rebecca Black, Workforce Specialist Workforce Program Supervisor | Workforce Solutions | Rebecca.black@workforcesolutionsctc.com Phone#:254.200.2210 |
| A | Delia Abbot, DNP, RN, NEA-BC, NPD-BC Director of Nursing Clinical Excellence | Baylor Scott & White – Greater Austin Region | Delia.Abbott@bswhealth.org 512.509.5771 |
| A | Bonnie Anderson, MSN-Ed, RN, CNEcl Clinical Student Coordinator/Education Clinical Faculty | Central Texas Veterans Healthcare System | Bonnie.anderson@va.gov 254.743.0279 (Ext. 40279)/512.923.3650 |
| A | Tammy Rodriguez, DNP, RN CNO Vice President | Advent Health | Tammy.rodriguez@adventhealth.com |
| A | Kate Williams, DNP, RN, NEA-BC, NPD-BC DON Education, Innovation & Practice | Baylor Scott & White Health | Kate.williams@BSWHealth.org |
| A | Lisa Tolls, RN | Baylor Scott & White Health | Lisa.tolls@bswhealth.org |
| A | Nicole Reynolds, RN Director of Nursing | Coryell Health RehabLiving at The Meadows | Nicole.Reynolds@coryellhealth.org 254.709.3526 |
| A | Maranda M. May, LNRA Administrator | Coryell Health RehabLiving at The Meadows | Maranda.May@coryellhealth.org 254.404.2501 |
| A | Heather Rambeau, RN Chief Nursing Officer | Coryell Health | Heather.Rambeau@coryellhealth.org |
| A | Pam Daniel, BSN, RN, CDP Director of Nursing | Cornerstone Gardens | pdaniel@cornerstonegardensllp.com 254.771.5950 |
| A | Ryan Holler, LNFA Administrator | Cornerstone Gardens | rholler@cornerstonegardensllp.com 254.771.5950 |
| A | Michael Beasley | Hillside | mbeasley@hillsideML.com |

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| A | Carla Foth, RN Director of Nursing | | cafoth@ensignservices.net 512.663.9013 |
| A | Kemberli Gordy | | kemberli.gordy@abrihs.com |
| A | Mary Ellen, Knox, BSN, Med-Surg RN-BC Clinical Education Manager | Advent Health | MaryEllen.E.KNOX@AdventHealth.com 254.519.8331 |
| A | Penny Nelson | Hillside | pnielsen@hillsideML.com |
| A | Cheryl Pilgrim | | Cpilgrim-aristil@ensignservices.net |
| A | Crystal Diaz Quinones Administrative Coordinator (receive TQCVL/HPT List, process WOC Packets, onboard students, etc.) | Central Texas Veterans Healthcare System | Crystal.diazquinones@va.gov 254.281.1744 |
| A | Katy Richter, MSN, RN, CPN NPD Specialist DSU/PACU/SPU Facility Onboarding Clinical Placement Coordinator | McLane Children's Medical Center | Kathryn.richter@bswhealth.org 254.935.4207 |
| A | Jeffrey Romine | | Jeffrey.romine@abrihs.com |
| A | Stacey Weber, MSN-Ed, RN, NPD-BC Training and Development Nurse Manager | Central Texas Veterans Healthcare System | stacey.weber1@va.gov 254.743.2835 (42835) |

OTHERS PRESENT/ABSENT:

| P/A | Name and Title (List all members) Email Address and Ph # | Business Affiliation | Email Address and Phone Number |
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| A | Tammy Samarripa, Chair, DHS | Central Texas College | Tammy.samarripa@ctcd.edu 254.526.1150 |
| A | Lori Forsyth, Assistant Chair, DHS | Central Texas College | Lori.forsyth@ctcd.edu 254.526.1574 |
| P | Dr. Susan Ramnarine-Singh, Nursing Programs Director | Central Texas College | Susan.ramnarine-singh@ctcd.edu 254.526.1986 |
| P | Kimberly Simmons, Clinical Coordinator/Professor | Central Texas College | Kimberly.simmons@ctcd.edu 254.526.1301 |
| A | Emily Cohagan, Professor, 1 st Semester Coordinator | Central Texas College | Emily.cohagan@ctcd.edu 254.526.1893 |
| P | Kimberly Brock, Professor, 2 nd Semester Coordinator | Central Texas College | Kimberly.brock@ctcd.edu 254.526.1898 |
| P | Brenda Krause, Professor, 3 rd Semester Coordinator | Central Texas College | Brenda.krause@ctcd.edu 254.526.1485 |
| A | Jacqueline Byrd, Professor, Simulation Lab Coordinator | Central Texas College | Jacqueline.byrd@ctcd.edu 254.526.1487 |
| A | Lamen Ramirez, Professor, VN Coordinator/NFLPN Faculty Advisor | Central Texas College | Lamen.ramirez@ctcd.edu 254.526.1887 |
| A | Dr. Martina Ady, Vice Chancellor, Instruction and Workforce Initiatives | Central Texas College | Martina.ady@ctcd.edu 254.526.1402 |
| P | Dr. Robin Garrett, Vice Chancellor, Academics and Support Services | Central Texas College | Robin.garrett@ctcd.edu 254.526.1733 |
| A | Dr. Melanie Baak, Dean of Career Technical Instruction | Central Texas College | Melanie.baak@ctcd.edu 254.616.3413 |

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| P | Veronica Martin, Assistant Dean of Career Technical Instruction | Central Texas College | Veronica.martin@ctcd.edu 254.501.3093 |
| P | Jinette Campbell Associate Dean, Institutional Accountability & Curriculum Support | CTC Instructional Services | jcampbell@ctcd.edu 254.526.1154 |
| P | Lesley McGough Coordinator, Curriculum Support Services | CTC Instructional Services | LMcGough@ctcd.edu 254.526.1154 |
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| P | Kelli Kelley, Coordinator Institutional Accountability & Curriculum Support | Central Texas College | kkeley@ctcd.edu 254.501.3045 |
| P | Celina Alvarado Institutional Accountability & Curriculum Support | Central Texas College | cavaradp@ctcd.edu |
| P | Mark Harmsen, Vice Chancellor, Finance and Administration | Central Texas College | mharmsen@ctcd.edu 254.526.1331 |

AGENDA

| Agenda Item | Action, Discussion, Information | Responsibility |
|--|---|---|
| Approve Minutes from Last Meeting MOTION | C. Oaks motion , R. Lauby 2 nd the motion. Motion passed unanimously. | C. Oaks |
| Old Business: | None | C. Oaks |
| New Business: Reports | <p>Nursing Programs:</p> <p>Director Nursing Program</p> <p>SNA & NALPN Report</p> <p>Clinical Coordinator Report</p> <p>Community Member</p> <p>Student Spotlight</p> <p>Clinical Affiliates</p> <ul style="list-style-type: none"> • Advent Health • Baylor Scott & White Temple • McLane Children's Hospital • Seton Medical Center • Central Texas Veterans Health Care System • Long Term Care Facilities | <p>S. Singh</p> <p>S. Singh/L. Ramirez</p> <p>K. Simmons</p> <p>R. Black</p> |
| Curriculum Decisions: | <p>VN Curriculum Committee Report</p> <ul style="list-style-type: none"> • VN Track Evening Weekend <p>ADN Curriculum Committee Report</p> <ul style="list-style-type: none"> • ADN Curriculum Report • 1st Semester • 2nd Semester • 3rd Semester • 4th Semester | <p>S. Singh</p> <p>L. Ramirez</p> <p>E. Cohagan</p> <p>K. Brock</p> <p>B. Krause</p> <p>J. Josey</p> |
| Other: | | |

MINUTES

| Key Discussion Points | Discussion | Responsibility | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|-----------------------|---|----------------------------------|--|----------------------------------|--|--|----------------------------------|--|------|--------|---------|---------|--------|---------|---------|------|--------|--------|--------|--------|--------|--------|------|--------|--------|--------|----------|--------|--------|----------|
| Old Business: | No report | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| New Business: Reports | <p>Nursing Programs:</p> <p>Director Nursing Program: See Attached Report.</p> <p><u>STUDENT ACHIEVEMENT DATA</u></p> <p>Central Texas College DHS Nursing: Student Achievement Data</p> <table border="1"> <thead> <tr> <th>Year</th> <th>NCLEX- RN® Pass Rates</th> <th>RN Texas Average Pass Rate</th> <th>RN National Average Pass Rate</th> <th>NCLEX- PN® Pass Rates</th> <th>PN Texas Average Pass Rate</th> <th>PN National Average Pass Rate</th> </tr> </thead> <tbody> <tr> <td>2023</td> <td>83.04%</td> <td>pending</td> <td>pending</td> <td>84.21%</td> <td>pending</td> <td>pending</td> </tr> <tr> <td>2022</td> <td>73.97%</td> <td>84.28%</td> <td>79.91%</td> <td>85.29%</td> <td>87.38%</td> <td>79.93%</td> </tr> <tr> <td>2021</td> <td>89.55%</td> <td>86.77%</td> <td>82.13%</td> <td>78.79% ?</td> <td>86.49%</td> <td>79.60%</td> </tr> </tbody> </table> | Year | NCLEX- RN® Pass Rates | RN Texas Average Pass Rate | RN National Average Pass Rate | NCLEX- PN® Pass Rates | PN Texas Average Pass Rate | PN National Average Pass Rate | 2023 | 83.04% | pending | pending | 84.21% | pending | pending | 2022 | 73.97% | 84.28% | 79.91% | 85.29% | 87.38% | 79.93% | 2021 | 89.55% | 86.77% | 82.13% | 78.79% ? | 86.49% | 79.60% | S. Singh |
| Year | NCLEX- RN® Pass Rates | RN Texas Average Pass Rate | RN National Average Pass Rate | NCLEX- PN® Pass Rates | PN Texas Average Pass Rate | PN National Average Pass Rate | | | | | | | | | | | | | | | | | | | | | | | | |
| 2023 | 83.04% | pending | pending | 84.21% | pending | pending | | | | | | | | | | | | | | | | | | | | | | | | |
| 2022 | 73.97% | 84.28% | 79.91% | 85.29% | 87.38% | 79.93% | | | | | | | | | | | | | | | | | | | | | | | | |
| 2021 | 89.55% | 86.77% | 82.13% | 78.79% ? | 86.49% | 79.60% | | | | | | | | | | | | | | | | | | | | | | | | |

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|------|--------|--------|--------|--------|--------|--------|
| 2020 | 93.15% | 91% | 86.76% | 74.72% | 88.53% | 83.09% |
| 2019 | 95.95% | 91.90% | 88.07% | 83.72% | 89.05% | 85.63% |
| 2018 | 95.52% | 91.62% | 88.56% | 83.33% | 89.30% | 85.93% |

Web site: https://www.bon.texas.gov/education_programs.asp.html

1. Anticipated Graduation dates for 2023 along with anticipated number of graduates.

VN Pinning: May 11th, 2023: 13 students

ADN Pinning: May 11th, 2023: 36 students

SNA & NALPN Report: Students are participating in various charitable events.

Clinical Coordinator Report:

1. Thank you

Thank you to all facilities who continue to support our students and programs.

We have 105 nursing students in clinical this semester.

1st time with preceptor experiences at Baylor Scott & White is going well.

Would like to increase the number of preceptor opportunities – especially in med/surg areas. They are valuable immersion experiences for 4th semester students.

2. COVID

Very few vaccine exemption (four active right now). We are processing the few that we get. Currently two requests from spring 2024 cohort = 4 as 2 actives now will graduate in December.

Long-term care, Baylor Scott & White and Temple VA fit testing as needed for N95 masks. Thank you

We can fit test here at CTC but we have only one type of mask and are unable to fit all students.

3. Affiliation agreements

New since last year's advisory:

Wellington Rehabilitation & Healthcare December 2022

Renewals:

Hill Country Rehab & Nursing December 2022

Seton Harker Heights January 2023

Ascension Seton May 2023

Cedar Crest expires February 2024; renewal in progress

Coryell Health Renewal is in progress

Community Member: She deals with the training room. Help individuals under the WIA act. Those that are receiving a low income and assistance and those that have been laid off and; military spouses. They have plenty of grant monies for both programs.

Clinical Affiliates

• **Advent Health:**

- CTC ADN Students will attend clinical on M/T and VNs W/TH
- Establishing a Coordinator for the Nurse Residency Program. There will be 4 cohorts in 2024; there will be an opportunity for potentially 45 nurses; tentatively in 2024 four residency cohorts are planned to start in February, June, October and December.

• **Baylor Scott & White Temple:**

- We are still continuing the SNT Program
- L. Tolls is the Clinical Placement Coordinator, she sent out a recruitment flyer recently for SNTs.
- Now hiring graduates for 2024
- Working towards standardizing and getting Fellowship Programs accredited through ANCC because they are noticing the trend that the Specialty units are very limited and competitive. Internal candidates usually obtaining vacant positions. In December many specialties are not available for graduates. Specialties include ICU, ED, and Women

S. Singh

K. Simmons


R Black

R. Lauby

L. Wilkes (CTC Alum)

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| | <p>Services. Positions on these units are very limited yet there is a need to provide the opportunity to work on the units to gain experience.</p> <ul style="list-style-type: none"> • Seton Medical Center: <ul style="list-style-type: none"> - Nurse Residency have new GNs and they fill n the position that goes through the program. - Working on a new preceptor plan. - In the process of Bardit Wide – revamping our GN program to make sure it meets the education accreditation. - We have two residency programs a year, Feb/Jul, we are getting ready to start interviewing for Feb, 2024. • Central Texas Veterans Health Care System: There are new changes to the Policy and Procedures for students getting badges, etc. New people on board. | <p>C. Oaks</p> <p>M. Gray</p> |
| <p>Curriculum Decisions:</p> | <p>VN Curriculum Committee Report: New 9-month VN program started Fall 2023. Anticipate increase number applying in the future.</p> <ul style="list-style-type: none"> • VN Track Evening Weekend: Next cohort will start Fall 2024 <p>ADN Curriculum Committee Report</p> <ul style="list-style-type: none"> • 1st Semester <ul style="list-style-type: none"> - Thank you to all of our clinical facility partners for allowing our students to learn hands-on at your facilities! ADN 1st semester students remain in in-person clinical for 12 hours weekly for 10 weeks for RNSG 1262. Clinical sites include both LTC facilities and one inpatient acute care medical surgical floors for Fall 2023. Projecting to add on 2 additional inpatient med-surg clinical floors for Spring 2024 at the BSWH Continuing Care Hospital and Advent Health with expected enrollment numbers. Students also rotate through completing simulation with Professor Byrd and complete total patient care for a simulated patient including ADLs, ROM, wound care and medication administration via a G-tube. Currently, most LTC sites are not requiring COVID 19 testing at sites, but we remain flexible to the needs of each facility as county/regional guidelines change. • 2nd Semester: There are some glitches with student emails as they transition into 2nd semester for VA clinical placement. Overall, clinical at Seton and the VA are going well with no concerns expressed by students or facility. • 3rd Semester: BSW - NICU, PP, OB, and Seton - Med/Surg clinical are all progressing with no concerns. Thank you for providing our students the opportunity to attend clinical and for the observation sites. • 4th Semester <ul style="list-style-type: none"> - We want to thank all of the community clinical partners for extending their facilities and staff in order for our students to get as much hands-on approach as possible. We are still conducting in-person clinicals for 12hours for RNSG 2363. We have also had the opportunity to bring back Preceptorship at Baylor Scott & White in Temple where students are paired up with an RN in both medical surgical and critical care areas. We are hoping to add Advent Health into our Preceptorship Program in the upcoming 2024 semesters. Our students are still being afforded the opportunities for observation in the ED and various ICU units throughout the facility during their clinical rotations. - In RNSG 2221, Professor Brown has introduced our students to Evidence-Based Practice by having them select and present Evidence-Based Practice Projects in front of their peers and faculty. This has been a great opportunity for them to practice public speaking, understand the importance that Evidence-Based Practice | <p>S. Singh</p> <p>E. Cohagan</p> <p>K. Brock</p> <p>B. Krause</p> <p>J. Josey</p> |

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| | <p>plays in the nursing profession and to showcase their own research in a unique way. We are looking forward to incorporating more community health projects and introducing importance of participating in legislation at the Capitol in Austin on Nurses on the Hill in February 2024. This course also introduces students to resume writing and interviewing in front of panel in coordination with our Career Services Department, Mr. Jones</p> | |
| Other: | <p>Clinical Needs from Facilities:</p> <ul style="list-style-type: none"> - Increasing the number of shadow/preceptorship opportunities for students - There is a shortage of respiratory and radiology technicians. Maybe consider providing a Respiratory and Radiology Program in the future to offset the anticipated shortage. Advent is working on increasing the preceptor pool to assist with the nursing shortage. - Please email with your needs to assist CTC DHS to meet the needs of the community. | <p>L. Wilkes</p> <p>R. Leal</p> <p>Dr. Garrett</p> |

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| Motion to Adjourn | Meeting adjourn at 10:30 | |
| CHAIRPERSON SIGNATURE (or designee): | DATE: | NEXT MEETING: April 2024 |
|  | 12/5/2023 | |

Advisory Committee Required Functions

| GIPWE Required Functions | How/when did the Committee address this function? At this meeting or a prior meeting? |
|--|---|
| All below actions addressed in Advisory Meeting Survey | Please add to "ACTION ITEMS" below if necessary to show that this function is or will be addressed. |
| | Evaluating the goals and objectives of the program curriculum |
| | Establishing workplace competencies for the program occupation(s) |
| | Suggesting program revisions as needed |
| | Evaluating the adequacy of existing college facilities and equipment |
| | Advising college personnel on the selection and acquisition of new equipment |
| | Identifying local business/industry leaders who will provide students with external learning experiences, employment, and placement opportunities |
| | Assisting in promoting and publicizing the program to the community and to business and industry |
| | Representing the needs of students from special populations |

Action Items

| Description | Assigned To | Progress | Completion Date |
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